



WageMap: Living Wage Reference Standard Public Consultation Period

[WageMap](#) invites you to participate in the public consultation for the Living Wage Reference Standard.

Consultation Audience	Date	Registration link	Time (2-3 hours)	Region time zone
Corporate	17.10.24	https://bsr.zoom.us/meeting/register/tJYkc-mvpjwsHtBIQ5VbE1jceV7rltwnB06o#/registration	14:00 BST	Europe, Latin America & Caribbean, North America
Workers, Civil Society & Government	22.10.24	https://cuk.zoom.us/meeting/register/tJYkd-6upjlqH9LKQQEdH7RdqobmN9t-1qad#/registration	09:00 EDT	East Asia & Pacific, Europe & Central
Corporate	31.10.24	https://bsr.zoom.us/meeting/register/tJAldO6srzkvGdfPZwYy6MbXzn5Dd9bf4oRi#/registration	07:00 GMT 18:00 AET	Asia, Middle East & North Africa, South Asia, Sub-Saharan Africa
Workers, Civil Society & Government	06.11.24	https://cuk.zoom.us/meeting/register/tJloceqsrTouGdzzEQyanNN5oOrhVnsOBXBa#/registration	07:00 GMT 18:00 AET	Latin America & Caribbean, North America
Corporate	13.11.24	https://bsr.zoom.us/meeting/register/tJwlc-6pqTktHd3emRZVk7tFrWYjmv0iWAK9#/registration	19:00 GMT	Latin America & Caribbean, North America
Workers, Civil Society & Government	20.11.24	https://cuk.zoom.us/meeting/register/tJclc--orT8vH9XmRck2JkOeezNJAc38uO0M#/registration	14:00 EST	Latin America & Caribbean, North America

[Please register for a webinar session here](#)

WHAT IS THE LIVING WAGE REFERENCE STANDARD?

The purpose of the Living Wage Reference Standard is to serve as a ‘North Star’, compelling organisations, including WageMap consortium members and other living wage data providers and implementation organisations, to continually strive for improvement in their living wage calculation methodologies. The overarching goal will be to create external confidence in living

wage estimates by having a stakeholder-consulted standard, agreed upon by the consortium members, that allows users to understand international comparability and local specificity so that they can confidently implement consistent living wages around the world.

The Scope of the standard will establish:

- Categories of costs contained within and practices for calculating living wage estimates
- Effective methods of collecting and verifying reliable cost-of-living data
- Harmonisation of a consistent technical utilisation of definitions and data architecture

To learn more about the Living Wage Reference Standard, please see the [slides and recording from the webinar held in August](#).

PUBLIC CONSULTATION PERIOD

WageMap is following the ISEAL Code of Good Practice for Sustainability Systems throughout the process of developing the Living Wage Reference Standard. It is committed to an inclusive and transparent review process and is seeking input from all stakeholders impacted by the implementation of the Living Wage Reference Standard.

There will be two rounds of public consultations, the first running from 17th October to 20th November 2024 and the second during February/ March 2025. The consultations will be held across three different time zones to ensure WageMap gathers responses from a wide range of global locations. The consultations will also be split into two stakeholder groups Corporate and Worker/ Civil Society/ Government to ensure a balanced and diverse group of stakeholders.

There is also the opportunity to provide online feedback outside of the consultation webinars. The draft Living Wage Reference Standard and associated documentation will be available for public review and comment from 3rd October to 29th November 2024.

All comments received during each consultation period will be made publicly available (or will at least be summarised accurately), and WageMap will explain how each material issue raised was considered during refinement of the Standard.

WHO SHOULD PARTICIPATE*?

- **Workers, Civil Society & Government:** Unions and worker representative organisations, living wage projects and programmes, national CSOs, I/NGOs, certification bodies, labour rights experts, advocacy and research stakeholders, policymakers, intergovernmental agencies etc.
- **Corporate:** Multinationals, small & medium size businesses, buyers, suppliers, investors, business associations, trade intermediaries etc.

*Please note this list is non exhaustive

[Please register for a webinar session here](#). If you have any questions, please contact Shaheen Hashmat, shaheen.hashmat@livingwage.org.uk about the civil society consultations and Emma Giloth, egiloth@bsr.org about the corporate consultations.